FAIR HOUSING YOU ARE PROTECTED UNDER CALIFORNIA LAW

IT IS ILLEGAL TO DISCRIMINATE AGAINST ANY PERSON

BASED ON ACTUAL OR PERCEIVED:

- \Rightarrow Ancestry
- ⇒ Age
- ⇒ Color
- \Rightarrow Disability
- \Rightarrow Genetic information
- ⇒ Gender, gender identity, or gender expression
- \Rightarrow Marital status
- \Rightarrow Medical condition
- \Rightarrow National origin
- \Rightarrow Race
- \Rightarrow Religion
- \Rightarrow Sex
- \Rightarrow Sexual orientation

COMMON FAIR HOUSING VIOLATIONS:

- \Rightarrow Refusal to sell, rent, or lease housing
- \Rightarrow Denial of a loan or homeowner's insurance
- \Rightarrow Representing that housing is unavailable when it is available
- ⇒ Provision of inferior terms, conditions, privileges, facilities or services
- \Rightarrow Sexual harassment

- ⇒ Cancellation or termination of a sale or rental agreement
- ⇒ Refusal to make or permit reasonable accommodations to afford a disabled person equal opportunity to use and enjoy a dwelling
- \Rightarrow Discriminatory practices that result in unequal access to housing

IF YOU BELIEVE YOU ARE VICTIM OF ILLEGAL DISCRIMINATION YOU CAN FILE A COMPLAINT WITH THE DEPARTMENT

Complaints must be filed within one year of the last act of discrimination/harassment or, for victims who are under the age of 18, not later than one year after the victim's eighteenth birthday.

Call the Communication Center at 800-884-1684 (voice) or 800-700-2320 (TTY) reach us through California's Relay Service by dialing 711 or by e-mail to contact.center@dfeh.ca.gov

If you have a disability that prevents you from submitting a written pre-complaint form on-line, by mail, or email, the DFEH can assist you by scribing your pre-complaint by phone or for individuals who communicate by American Sign Language through the relay system.

The Department of Fair Employment and Housing is committed to providing access to our materials in an alternative format as a reasonable accommodation for people with disabilities when requested. Please contact the DFEH at (800) 884-1684 (voice or via relay operator 711), TTY (800) 700-2320 or <u>contact.center@dfeh.ca.gov</u> to discuss your preferred format to access our materials or webpages.

State of California | Department of Fair Employment & Housing 2218 Kausen Drive, Suite 100 | Elk Grove, CA 95758

YOU HAVE THE RIGHT TO COMPLAIN ABOUT HOUSING DISCRIMINATION!

